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| Health & Safety Statement of Intent |
| The Company regards the promotion of Health, Safety and Welfare measures as a mutual objective for management and employees at all levels. The Board of Directors considers this is a management responsibility equal to that of any other function.  It is therefore Company policy to assess all significant risks to employees and others which may arise from any of the company’s undertakings and to develop and maintain preventative and/or protective measures which shall avoid or reduce risks to the lowest extent as is reasonably practicable.  To this end the Company shall provide such resources and competent technical advice as may be necessary to enable all employees to meet their health and safety responsibilities. The Company undertakes to provide instruction and training to its clients for all tools and equipment either for hire or sale. The Board of Directors gives full backing to this policy and shall fully support any person implementing it.  The Company Director/Managers and everyone with Supervisory responsibility must recognise the need and accept their responsibilities for the provision and maintenance of safe, healthy working practices, equipment, premises, systems of work and the working environment. In all undertakings within their areas of control, they need to arrange for adequate information, instruction and training for persons for whom they are responsible. They must ensure the effective delegation of their health and safety responsibilities when they are absent.  All persons are reminded that it is a criminal offence to misuse or interfere with anything that is provided in the interests of health, safety and welfare.  The Company stresses its commitment to health and safety, to the extent that where wilful disregard for safe working practices by any employee seriously puts at risk the health and safety of themselves or any other persons, particularly its hire customers, then this shall be considered as gross misconduct and may lead to disciplinary procedures.  The Company undertakes to advise its hire customers on health and safety matters, and to offer a range of PPE to its customers wherever and whenever necessary. A copy of this general statement shall be issued to all (company) employees. The Policy will be monitored and reviewed annually or as necessary, to comply with new legislation, codes of practice or local environmental procedures.  All alterations, or changes to this policy, will be brought to the attention of all Company employees. |

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| Signed: |  | Date: |
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Disclaimer:

This document is for guidance only and should be adapted in accordance with your Company procedures.

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